

## **NOTABLE PLAN AND PROGRAM CHANGES EFFECTIVE JANUARY 1, 2004**

All Dual-Choice plan changes and coverage changes take effect on January 1, 2004. To change plans, your payroll office must receive your application by 4:30 p.m. on Friday, October 24, 2003.

All plan and provider network changes are made at the request of the plan. Plans' telephone numbers and addresses are shown on the inside back cover of this booklet.

### **→ PLANS NO LONGER AVAILABLE**

- **CompcareBlue North** is **No Longer Available** as of January 1, 2004. Subscribers enrolled in this plan **must** select another plan for 2004.
- **SMP** is **No Longer Available in Marinette county**. Subscribers enrolled in this plan **must** select another plan for 2004.

### **→ PLANS NEWLY AVAILABLE**

- **CompcareBlue Southeast** will be available as of January 1, 2004. CompcareBlue Southeast is located in Kenosha, Ozaukee, Racine, Walworth, Washington, and Waukesha counties. This HMO offers Uniform Benefits.

### **→ SIGNIFICANT PLAN BENEFIT CHANGES**

- **Group Health Cooperative-South Central** will offer Uniform Benefits effective January 1, 2004.

### **→ SIGNIFICANT PLAN PROVIDER NETWORK CHANGES**

- **SMP will be newly available in Clark, Langlade, Marathon, Oneida, Portage, Price, Taylor, Vilas and Wood Counties** effective January 1, 2004.
- **A number of plans have changed their service areas, some have made significant changes.** Please refer to the map on page A-3 and the Plan Descriptions in Section G. Verify with your plan that your provider(s) is still available to you in 2004.
- **Note:** Your current health plan is required to provide you with a list of all plan providers that will not be available to you in 2004. You should contact your plan and request this information if you have not received it by October 10<sup>th</sup>.

### **→ CHANGES TO UNIFORM BENEFITS**

Participating HMOs provide coverage for health benefits under Uniform Benefits described in Section D. Please review the **Uniform Benefits** section to be sure that you understand the benefits offered through the participating alternate plans. **Notable changes in the Uniform Benefits levels of coverage are also shown on a table on page D-2.**

- **Prescription Benefit Manager (PBM).** No matter which plan you choose, you will have your drug coverage through Navitus Health Solutions (Navitus).
  - You will be receiving a separate identification card from Navitus. It will have an identification number different from your health plan identification number. **Effective January 1, 2004 you MUST show this new card to your pharmacist.** If you don't present your card, you may be responsible for additional charges over the copayment.

- **Prescription Drug Card Copayment.** A three level prescription drug copayment structure is being implemented this year. The prescription drug card copayment for level 1 formulary drugs will be \$5 per prescription, as compared to 2003's \$5 generic copayment. The level 2 formulary copayment is \$15 per prescription, compared to the \$17.25 brand name copayment of 2003. A level 3 non-formulary copayment will be instituted at \$35 per prescription. For more information about this program, please see the Question and Answer section of this book under the section BENEFITS AND SERVICES, Pharmacy Benefit Manager, and the Uniform Benefits section.
- **Prescription Drug Out-of-Pocket Maximum.**
  - **HMO members:** The annual prescription drug out-of-pocket maximum will remain at \$300 for an individual and \$600 for a family. However, level 3 prescription copayments do not apply to these out-of-pocket maximums.
  - **Standard Plan and SMP members:** No out-of-pocket maximums apply to your prescription coverage, as in the past.

## ➔ INFORMATION ON PROVIDER QUALITY

- **Leapfrog** The Group Insurance Board supports the goals of the Leapfrog Group, an independent nonprofit organization that works with medical experts to propose solutions for hospitals that it believes will improve patient safety and quality of care. Plan Description Pages in section G have notations on which hospitals have reported information to the Leapfrog Group. You can visit the Web site at [www.leapfroggroup.org](http://www.leapfroggroup.org) to view the results. In providing this information, the DETF wants to recognize hospitals that make improvements in patient safety and quality.

## ➔ OTHER INFORMATION ABOUT IT'S YOUR CHOICE

**WEB SITE:** The Dual-Choice book is available on the Department of Employee Trust Funds Web site at [etf.wi.gov](http://etf.wi.gov). Additional information about the health insurance program and other insurance programs offered to Local employees is also available at this site.